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B.B.A. (Part - I) (Semester - I) Examination, March - 2014 HUMAN RESOURCE MANAGEMENT Sub. Code: 22927

Day and Date: Monday, 24 - 03 - 2014

Total Marks: 50

Time; 3.00 p.m. to 5.00 p.m.

Instructions:

- 1) All questions are compulsory.
- 2) Figures to right indicate <u>full</u> marks.
- Q1) What do you mean by Human Resource Management? Explain its nature and objectives of Human Resource Management. [15]

OR

Describe the Human Resource planning process.

Q2) Write short answers (Any - Two)

[20]

- a) What is Recruitment? Explain the External sources of recruitment.
- b) Explain the Training methods for workers.
- c) Define Human Resource planning? Explain the Importance of Human Resource planning.
- d) Explain the Characteristics & Qualities of HR- Manager.

Q3) Write short note (Any - three)

[15]

- a) Job description & Job Specification.
- b) Checking References & Medical Examination.
- c) Factors affecting selection Decisions.
- d) Concept of Management Development.
- e) Objectives of Recruitment.

